**Title**-Situational Leadership and Software Testing: How to bring positive changes into any software delivery project

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This presentation introduces the **five key stages** of a cycle process to create positive software project changes using situational leadership. Five stages are following:

**Assess:** Based on the problem tester suffering, some problems must be clear, what need to be changed, how to change, when and where to change. Comparing the risk and value at each step. (Style of approach: supportive and consultive).

**Plan:** Make the details of “Who”, “What”, “How”, “When “and “Where” problems. Make a plan of how can testers help in the whole project. (Style of approach: coaching).

**Organize:** Organization has to meet the needs. Make a self-directed team; empower the doer, give test plan/section charters. (Style of approach: coaching and delegating ).

**Implement:** Create a standards of excellence; Stay focus and intentional; Stick to the plan Styles of approach. (Style of approach: coaching and delegating).

**Measure:**  This stage covers all five parts of the whole life cycle. Testers are supposed to check the quantity results of changes (Is the plan completed? What is the result? Etc.). (Style of approach: coaching, respect the fact).

**Conclusion:** Every team may has its own methods.  The art of Situational Leadership can be applied at each level to allow the tester lead to impact the project in a positive way.  Testers play an important role during the whole process. However more practical examples are expected.